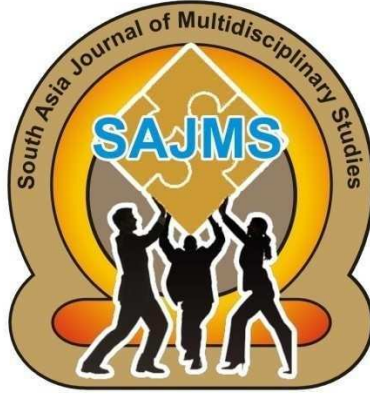


# SAJMS



## Volume-3 Issue-11, DECEMBER 2017

---

### **Mailing Address**

Business Manager 4830/24, Ansari Road Darya Ganj, New Delhi-110002, INDIA

### **- : PRINCIPAL CONTACT :-**

**Dr. Rajiv Kaushal**

Chief Editor

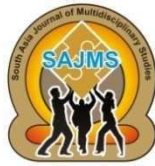
Regional Office, South Asia Management Association 4830/24, Ansari Road Darya Ganj  
New Delhi-110002 India

Phone: 9644794563 Email: [chiefeditorsajms@gmail.com](mailto:chiefeditorsajms@gmail.com)

### **- : SUPPORT CONTACT :-**

**Anil Mehra**

[Email:-chiefeditorsajms@gmail.com](mailto:chiefeditorsajms@gmail.com)



## **ABOUT SAJMS**

**South Asia Journal of Multidisciplinary Studies (SAJMS) is a international double – blind peer reviewed, refereed and Indexed journal published in English, Hindi for scholars, practitioners, and students .** The Journal invites original research articles, book reviews, commentaries, correspondence, review articles, technical notes, short communications, case study, books, thesis and dissertation relevant to the fields of Agricultural Science, Ayurved, Biochemistry, Biotechnology, Botany, Chemistry, Commerce, Computer Science, Economics, Engineering, Environmental Sciences, Food Science, Geology, Geography, History, Horticulture, Library & Information Science, Linguistics, Literature, Management Studies, Mathematics, Medical Sciences, Microbiology, Molecular Biology, Physical Education, Nursing, Pharmacy, Physics, Social Science, Zoology. All research papers submitted to the journal will be double – blind peer reviewed refereed by members of the editorial board.

## **INDEX**

South Asia Journal of Multidisciplinary Studies is included in different indexing agencies, Google Scholar, Directory of Research Journal Indexing, BASE-Bielefeld Academic Search Engine, DOAJ etc.

**CALL FOR PAPERS (January, 2018)**  
**SOUTH ASIA JOURNAL OF MULTIDISCIPLINARY STUDIES**  
**ISSN: - 2395-1079**

All researchers are invited to submit their original papers for peer review and publications. Before submitting papers to GJMS, authors must ensure that their works have never published anywhere and be agreed on originality and authenticity of their work by filling in the copyright form. Written manuscript in GJMS Format should be submitted via online submission at <http://www.gjms.co.in/index.php/SAJMS> or [chiefeditorsajms@gmail.com](mailto:chiefeditorsajms@gmail.com)

Book publication is one of the foremost factors to boost up the research scholars, academician, students and intellectuals to reveal all their studies into every ones hand. Conventionally, publication transforms thoughts into hand written document, but now thoughts are converted to digitized document. Publication means reveal “one to all”. Book publication is sharing their thoughts, views, ideas in any field of their interest. There are academic publishers, professional publishers and some has own idea of interest in self-publishing their script, novel and story books. Global Journal of Multidisciplinary Studies supports their needs in publishing their book to expose globally.

**IMPORTANT JOURNAL / CHAPTER AND BOOK DATES**  
**Last Date of Online Manuscript Submission: 23 of Every Month**  
**Date of Online Publication: Last Day of Every Month**

**Focus and Scope**

**SOUTH ASIA JOURNAL OF MULTIDISCIPLINARY STUDIES (SAJMS)** is a monthly international journal published in English, Hindi & Marathi for scholars, practitioners, and students. All research papers submitted to the journal will be double – blind peer reviewed referred by members of the editorial board readers will include investigator in universities, research institutes government and industry with research interest in the general subject.

Our **aim** is worldwide recognition and fast publication. GJMS publishes high-quality work from different epistemological, methodological, theoretical, and cultural perspectives and from different regions across the globe. GJMS makes readers of the change happening in higher education and society as well as research an end us. Our journal helps in providing a convenient, reliable as well as cost effective solution of processing and delivering the publication to the door step of our readers. It provides a forum for innovation, questioning of assumptions, and controversy and debate, and aims to give creative impetuses for academic scholarship and for applications in education, policy making, professional practice, and advocacy and social action. To achieve these aims, GJMS will publish several categories of articles: theoretical articles, review articles, original research reports, commentaries, replications and refinements, and action teaching reports on the following sections:

<b>Agricultural Science</b>	Environmental Sciences	Mathematics
<b>Ayurved</b>	Food Science	Medical Sciences
Biochemistry	Geology	Microbiology
Biotechnology	Geography	Molecular Biology
Botany	History	Nursing
Chemistry	Horticulture	Pharmacy
Commerce	Library & Information Science	Physics
Computer Science	Linguistics	Social Science
Economics	Literature	Zoology
Engineering	Management Studies	

**Section Policies**

**Articles**

<input checked="" type="checkbox"/> Open Submissions	<input checked="" type="checkbox"/> Indexed	<input checked="" type="checkbox"/> Peer Reviewed
--	---	---

**Peer Review Process**

We follow a strict double-blind reviewing of the submitted works that is we promise to conceal always the identity of both the reviewers and the author from each other. If any submitted article fails to fulfill primary standards, it will be rejected and the author will be communicated the decision promptly. If the editors are satisfied, they will select two or more reviewers for detailed consideration of the articles. The editors may advise the author to revise the article for publication. Manuscripts are published after suitable modifications are made as per reviewers' comments.

## **Publication Frequency**

### **IMPORTANT DATES**

Submission (Full Paper): 23 Every Month

Acceptance Notification: 28 Every Month

### **Open Access Policy**

This journal provides immediate open access to its content on the principle that making research freely available to the public supports a greater global exchange of knowledge.

### **International Conference**

South Asia Journal of Multidisciplinary Studies (SAJMS) is a **monthly international journal** published in English, Hindi for scholars, practitioners, and students. The journal welcomes original research articles, book reviews, commentaries, correspondence, review articles, technical notes, short communications, case study, books, thesis and dissertation relevant to the fields of Agricultural Science, Ayurved, Biochemistry, Biotechnology, Botany, Chemistry, Commerce, Computer Science, Economics, Engineering, Environmental Sciences, Food Science, Geology, Geography, History, Horticulture, Library & Information Science, Linguistics, Literature, Management Studies, Mathematics, Medical Sciences, Microbiology, Molecular Biology, Nursing, Pharmacy, Physics, Social Science, Zoology. All research papers submitted to the journal will be double – blind peer reviewed referred by members of the editorial board.

### **Online Submissions**

Already have a Username/Password for South Asia Journal of Multidisciplinary Studies?

Go to Login

Need a Username/Password?

Go to Registration

Registration and login are required to submit items online and to check the status of current submissions.

## **Author Guidelines**

**Manuscript Submission:** SOUTH ASIA JOURNAL OF MULTIDISCIPLINARY STUDIES (GJMS) has a web-based system for the submission of manuscripts. Please read the Manuscript Submission guidelines below, and then simply visit the journal's site [www.gjms.co.in](http://www.gjms.co.in) to login and submit your article online. All papers should be submitted via the online system.

GJMS considers all manuscripts on the strict condition that they have been submitted only to GJMS, that they have not been published already (except in the form of an abstract or as part of a published lecture or academic thesis), nor are they under consideration for publication or in press elsewhere. To expedite the review process, all manuscripts submitted to GJMS must be prepared according to the following format.

**Language:** Papers are accepted in English, Hindi & Marathi languages.

**Word length:** Articles should be between 3,000 and 8,000 words.

**Cover Page:** This contains the title of the manuscript (50 words maximum), all author names and their corresponding affiliations as well as complete mailing address, telephone and fax number, and E-mail. The designated corresponding author must be identified by an asterisk.

**Title Page:** The second page consists of the manuscript title, abstract (maximum of 250 words that reflects an abbreviated representation of the content of the manuscript including purpose, method, main results, conclusions, and/or recommendations), and up to seven key words for indexing purposes. To facilitate the double-blind review process no material that identifies the author(s) should be placed on this page.

**Text:** For full length papers, text should consist of an Introduction, materials and methods, results, discussion Conclusions, acknowledgements and references. Text citations should adhere to the following examples: (Bram, 1994) or (Aronsson, 2001, 2002; Labonte & Laverack, 2005; Kwan, et al., 2003) or (Limbert, 2004, p.7) (for quoted material). Abbreviations should be fully spelled out in parentheses the first time that they are used in the text.

**References:** Only works actually cited in the text should be included in the references as per following examples. References list should be alphabetized in the last names of the first author of each research paper.

### **Book :**

Mitchelle, T. R., & Larson, J. R., Jr. (1987). *People in organizations: An introduction to organizational behavior* (3rd ed.). New York: McGraw-Hill.

### **Journal article, one author**

Mellers, B. A. (2000). Choice and the relative pleasure of consequences. *Psychological Bulletin*, 126, 910-924.

### **Journal article, two authors, journal paginated by issue**

Klimoski, R., & Palmer, S. (1993). The ADA and the hiring process in organizations. *Consulting Psychology Journal: Practice and Research*, 45 (2), 10-36.

### **Journal article, three to six authors**

Saywitz, K. J., Mannarino, A. P., Berliner, L., & Cohen, J. A. (2000). Treatment for sexually abused children and adolescents. *American Psychologist*, 55, 1040-1049.

### **Online periodical**

VandenBos, G., Knapp, S., & Doe, J. (2001). Role of reference elements in the selection of resources by psychology undergraduates. *Journal of Bibliographic Research*, 5, 17-123. Retrieved October 13, 2001, from <http://journals.apa.org/prvention/volume3/pre0030001a.html>

### **Encyclopedia or dictionary**

Sadie, S. (Ed.). (1980). *The new Grove dictionary of music and musicians* (6th ed., Vols. 1-20). London: Macmillan.

### **Unpublished doctoral dissertation**

Wilfley, D.E. (1990). *Interpersonal analyses of bulimia: Normal weight and obese*. Unpublished doctoral dissertation, University of Missouri, Columbia.

### **Submission Preparation Checklist**

As part of the submission process, authors are required to check off their submission's compliance with all of the following items, and submissions may be returned to authors that do not adhere to these guidelines.

1. The submission has not been previously published, nor is it before another journal for consideration (or an explanation has been provided in Comments to the Editor).
2. The submission file is in OpenOffice, Microsoft Word, RTF, or WordPerfect document file format.
3. Where available, URLs for the references have been provided.
4. The text is single-spaced; uses a 12-point font; employs italics, rather than underlining (except with URL addresses); and all illustrations, figures, and tables are placed within the text at the appropriate points, rather than at the end.
5. The text adheres to the stylistic and bibliographic requirements outlined in the Author Guidelines, which is found in About the Journal.
6. If submitting to a peer-reviewed section of the journal, the instructions in Ensuring a Blind Review have been followed.

### **Copyright Notice**

#### Copyright Notice

Submission of an article implies that the work described has not been published previously (except in the form of an abstract or as part of a published lecture or academic thesis), that it is not under consideration for publication elsewhere, that its publication is approved by all authors and tacitly or explicitly by the responsible authorities where the work was carried out, and that, if accepted, will not be published elsewhere in the same form, in English or in any other language, without the written consent of the Publisher. The Editors reserve the right to edit or otherwise alter all contributions, but authors will receive proofs for approval before publication.

Copyrights for articles published in World Scholars journals are retained by the authors, with first publication rights granted to the journal. The journal/publisher is not responsible for subsequent uses of the work. It is the author's responsibility to bring an infringement action if so desired by the author.

### **Privacy Statement**

The names and email addresses entered in this journal site will be used exclusively for the stated purposes of this journal and will not be made available for any other purpose or to any other party.

### **Mailing Address**

Business Manager, 4830/24, Ansari Road Darya Ganj

New Delhi-110002

India

### **Principal Contact**

**Dr. Rajiv Kaushal**

Chief Editor

Regional Office, South Asia Management Association 4830/24, Ansari Road Darya

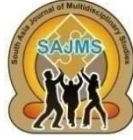
Ganj New Delhi-110002 India

Phone: 9644794563

Email: chiefeditorsajms@gmail.com

## **Editorial Board & Advisory Member**

1. **Dr. Sharif .**, IIT Kanpur (U.P.), India
2. **Dr. Devendra Kumar Patel**, Assistant Professor, Rural Technology Department, Guru Ghasidas Vishwavidyalaya, (A Central University), Bilaspur (Chhattisgarh) – India., India
3. **Dr. Atul Dubey**, Chairman,Board of Study(Management) Rani Durgawati University,Jabalpur, India
4. **Dr. Neetu Yadav**, India
5. **Dr. Nehra Chourasia**, Neha Chaurasia Senior research fellow Dept. of Forensic Medicine IMS-BHU Varanasi., India
6. **Dr. Vipin Ashok**, State Forensic Science Laboratory, Lucknow (U.P) India, India
7. **Dr. Dharendra Pandey**, Assistant Professor in Department of Information Technology,S- 518, Sanskriti Enclave, Udyan- II, Eldeco, Rae-Bareli Road, Lucknow- 226025, India
8. **Dr. Shoeb Ahmad**, Section of Genetics, Department of Zoology, Aligarh Muslim University, Aligarh-202002 (UP), India, India
9. **Dr. Uroos Fatima Rizvi**, , Swami Vivekanand University, Sagar: Rani Durgawati University, Jabalpur, India, India
10. **Dr Mohan kumar ahirwar**, Barktulla university, India
11. **Dr. Rudra Pratap**, Professor,OIMT,Damoh, India
12. **Dr. Anita Agrawal**, Guest faulty, Govt. P.G. College, Barela Jabapur M.P., India



## TABLE OF CONTENTS

1.	MAN- WOMAN RELATIONSHIP IN KAMALA MARKANDAYA'S NOVELS: A STUDY <b>Dr. Shibani Basu Dubey</b>	1-15
2.	AN INITIATIVE OF WOMEN EMPOWERMENT IN INDIA <b>Dr. Kumari Vandana</b>	16-24
3.	A STUDY ON HR CHALLENGES IN HOSPITALITY INDUSTRY WITH SPECIAL REFERENCE TO THE CITY OF VIJAYAWADA <b>Ch. Sindhu Bhargavi &amp; Dr. D.Srinivasa Rao</b>	25-44
4.	COMMON FOOD ADDITIVES FOUND IN FOODS AVAILABLE IN THE BAHADURGARH CITY MARKET <b>Rajesh Kumar &amp; Ankur Yadav</b>	45-47
5.	THE ISSUES AND CHALLENGES OF FEMININE IDENTITY, FREEDOM AND EQUALITY IN TONI MORRISON'S SULA. <b>Priya Chaturvedi</b>	48-58